

Recommendation Letter for Bogdan Muntean

Cluj-Napoca, July 2025

To the Recruitment Team,

Between December 2023 and July 2025, I had the opportunity to work alongside Bogdan Muntean at GameMine, where he held the role of Junior Software Developer. During our collaboration, Bogdan stood out for his seriousness, dedication, and a learning- and performance-oriented attitude. Based on this experience, I confidently recommend him for future opportunities in the field of software development.

In the projects he participated in, Bogdan worked with a wide range of technologies, especially Symfony (PHP and Twig), JavaScript, and SASS/LESS. He also had the chance to work with technologies such as Node.js and React, an experience that strengthened his technical foundation and helped him gain a clearer understanding of the current technological landscape.

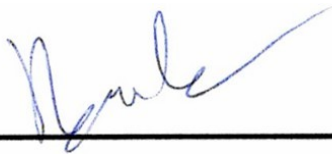
He was constantly involved in code refactoring, performance optimization, bug identification and fixing, maintaining a high technical standard within the team, and demonstrating a clear understanding of technical requirements and development processes.

Beyond his technical skills, Bogdan is detail-oriented, receptive to feedback, and consistently focused on improving his own performance, with a strong interest in best practices and technological advancements in the industry. He is consistent in meeting deadlines, communicates clearly and openly with other team members, and has a proactive attitude, essential in a dynamic work environment.

I wholeheartedly recommend the hiring of Bogdan Muntean, being confident that he will bring real value to a technical team that values seriousness, responsibility, and solid skills. His professionalism, along with his continuous desire for development, makes him a valuable specialist for any company in the IT field.

For further details, you may contact me at any time.

Sincerely,



Andrei Baidoc, CTO

andrei@digitaldistribution.io / +40 744 751 778

Recommendation Letter

Cluj-Napoca, July 15, 2025

Dear Employer,

It is my great pleasure to wholeheartedly recommend **Bogdan Muntean** for a technical position within your organization. I have worked closely with Bogdan for almost two years at **Digital Distribution Group**, where he held the position of **Junior Software Developer**.

During our collaboration, Bogdan stood out through his solid command of the technologies used, demonstrating a very good understanding of application architecture, development principles, and continuous delivery processes. He made valuable contributions to projects involving technologies such as **Symfony (PHP and Twig)**, **JavaScript**, **SASS/LESS**, and also gained exposure to **Node.js** and **React**.

Bogdan is a rigorous professional, with a structured logical mindset and remarkable attention to detail. His skills in debugging, performance optimization, and code refactoring have significantly contributed to improving the quality of the developed products. In addition, he always stays up to date with the latest technologies and industry practices, being an active advocate for continuous learning within the team.

Moreover, Bogdan stands out for his excellent communication and collaboration skills. He consistently took part in technical documentation activities and code reviews, proving himself to be a trustworthy teammate with impeccable professional ethics.

In conclusion, I confidently recommend him for any role that involves responsibilities in software development. I am convinced that he will bring added value to any team he joins.

For further information, please do not hesitate to contact me via email or phone.

Sincerely,

Alexandrin Rus

Technical Lead

Digital Distribution Group

alexandrin.rus@gmail.com / 0744628024



Recommendation Letter for Bogdan Muntean

Cluj-Napoca, April 2026

Dear Employer,

It is my pleasure to recommend **Bogdan Muntean** for a software development position within your organization. During his time at **CENTOSTREAM S.R.L.**, where he held the position of **Software Developer**, Bogdan demonstrated a professional and results-oriented attitude that made a positive impression on the entire team.

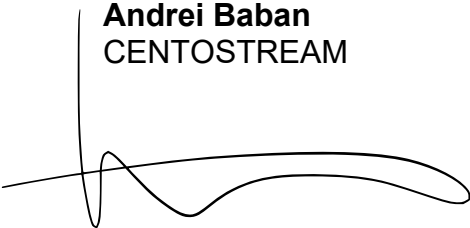
Throughout his collaboration with us, Bogdan worked across a range of technologies, with a solid foundation in **PHP , CSS and frontend technologies**. He was actively involved in code refactoring, bug identification and resolution, and performance optimization, always maintaining a high standard of quality in his work.

Beyond his technical abilities, Bogdan proved to be a reliable and communicative team member. He is detail-oriented, receptive to feedback, and consistently focused on delivering clean, maintainable code. His proactive approach and genuine interest in best practices contributed positively to the projects he was involved in.

I am confident that Bogdan Muntean will bring real value to any technical team he joins, and I recommend him without hesitation for roles in software development. For any additional information, please feel free to contact me.

Sincerely,

Andrei Baban
CENTOSTREAM

A handwritten signature in black ink, appearing to be 'Andrei Baban', written over a thin horizontal line.

Recommendation Letter for Bogdan Muntean

April 2026

To the Recruitment Team,

Between January 2026 and the end of April 2026, I worked alongside Bogdan Muntean at Centostream.

He worked as a software engineer on a hybrid Drupal 10 and raw PHP legacy project. He worked in all areas of the project, from data processors to frontend styling. Some of the concepts he had to understand were

1. the split between the 2 parts of the project:
 - a. Drupal concepts (the difference between modules, themes and core, hooks, configuration, permissions, db updates, entity and custom schemas and more)
 - b. the custom legacy architecture
 - c. the links between the two
2. twig and tpl templates
3. javascript and css
4. interacting with excel sheets programmatically
5. various API implementations

He was involved in much more than he was hired for, and given the very short span of his work, he showed a good speed of understanding and implementation. His tasks always progressed without blockers despite the limited prior exposure to this project and the complexity of the project.

He worked on all types of tasks, like new features, bug fixes, refactors, UI / UX improvements, data imports and input.

He was always available, often at later hours than he needed to be, and always asked relevant questions when he needed to. At the same time, he balanced that with making sure not to interfere too much with our own work. When mistakes did happen, he always held himself accountable, never avoiding responsibility.

I recommend hiring him with full confidence. Given time and information, he will deliver.

Sincerely,



Samartean Rares, software engineer

rpsamarteanwork@gmail.com